

EMPOWERING THE NATION

# 2023 NTEC | OPERATIONAL REPORT



Navajo Transitional  
Energy Company

[www.navenergy.com](http://www.navenergy.com)



# HONORABLE NTEC MEMBER REPRESENTATIVES:

We are pleased to present Navajo Transitional Energy Company’s (NTEC) 2023 Operational Report. This was a transformational year for NTEC, filled with growth, challenges, and new adventures as we continue to find ways to support the Navajo Nation’s economic sovereignty through a balanced clean energy portfolio.

NTEC’s founding mission is to promote the development of the Nation’s resources and new sources of energy, power, and transmission. In 2023, NTEC realized this mission through the expansion of our energy portfolio in support of the Navajo Nation. This year saw nearly 58% growth in the economic impact to the Nation from our helium operations, significant strides in transferring NTEC’s mining skills into the critical mineral space through our involvement in the Big Sandy Lithium Project, and the groundwork for the future of NTEC - the NavEnergy Hub™. This fully diversified clean energy hub on reclaimed mine lands will reduce emissions by more than 95% while serving the long-term interests and economic well-being of the Navajo Nation.

In 2023, NTEC worked closely with Federal, State, and Tribal entities to ensure success of our clean energy initiatives. We were awarded two grants from the U.S. Department of Energy’s Office of Clean Energy Demonstrations (OCED) and considered for a third. These awards exemplify our ongoing efforts to build sustainable clean energy solutions that will benefit the Navajo Nation and the Navajo people for years to come.

In accordance with the Navajo Nation’s Energy Policy of 2013, NTEC’s operations continue to be driven by our founding purpose to “support, improve, and promote the economic, financial, tax and revenue interests of the Navajo Nation through the development of the Nation’s conventional, alternative, and renewable energy sources.” While working to diversify NTEC’s portfolio, we remain committed to keeping our core coal assets strong for the Nation, the Navajo people, and our employees. In 2023, NTEC’s operations on the Navajo Nation paid almost \$47 million in taxes and royalties to the Navajo Nation and provided over \$114 million in total economic impact.

We are excited about what we accomplished this year and where we are going in 2024 and beyond. The Navajo Nation’s rich natural resources, existing infrastructure, skilled workforce, and ideal location position the Nation to be a leader in the new energy economy. NTEC will continue to work to make this vision of a balanced clean energy portfolio a reality, thus increasing the economic benefit provided to our sole shareholder, the Navajo Nation.

Sincerely,



**Vern K. Lund**  
Chief Executive Officer



**Tim McLaughlin**  
Chairman of the Board

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# OUR CORE VALUES

THE FOUNDATION THAT FRAMES OUR WORK

Navajo Transitional Energy Company LLC embodies its values both at work and in the community while developing solutions to meet the needs of the clean energy future. Our principles align with the Navajo Nation; honoring their stewardship of the land where we conduct business is fundamental to every decision we make. We prioritize accountability, integrity, safety, and excellence every day, in our work and in our contributions and connections to the Navajo Nation.



### WE DO THE RIGHT THING

We are caretakers. NTEC goes the extra mile to protect the land, the water, the air, and its living things, because we believe in leaving things better. We're honest, transparent, and committed to doing what's best for our communities, employees, customers, and shareholder. We expect employees to think, be understanding, but also take personal accountability in their day-to-day interactions with other employees, vendors, regulators, customers and community members. We will always strive for continued excellence, not just the status quo.



### WE EMPOWER PEOPLE AND COMMUNITIES

We empower employees, people, and the communities where we live and operate. As neighbors, we give time, resources, and financial support to the people and organizations that help our communities flourish. We provide support to honor the Navajo People. Those we interact with are treated with respect and compassion. Safety of our employees and guests is a core tenet. We operate safely to ensure each employee goes home every night and can provide for their family. We take time to have fun and celebrate while creating an environment where people can grow and thrive.



### WE CREATE MULTI-GENERATIONAL SOLUTIONS

Through the development of a diversified portfolio, we honor our responsibility to improve the economic interests and well-being of the Navajo People and support their right to self-determination. We invest in unique assets that create balanced profits and reclaim natural resources to ensure their value for generations to come. Our operations have and will continue to provide for multi-generational energy security as we responsibly mine the assets in our trust while investing in the energy of tomorrow. Through education and charitable giving, we support our communities today and for the future.



### WE OPERATE A WORLD-CLASS ENERGY COMPANY

Guided by a team with over 200 years of leadership and expertise in energy and mining, we operate with knowledge and integrity. Rooted in our stewardship of Navajo coal resources, our expertise in mining, and our belief in doing things right, we make sound investments, operate safely and efficiently, and plan for the future. We uphold our commitments to our customers, employees, communities, and shareholder.

# NTEC FACTS

INDUSTRY-LEADING. DIVERSIFIED. COMMITTED TO COMMUNITY.



NUMBER OF EMPLOYEES

1,400



LARGEST THERMAL COAL PRODUCER IN THE US

Third



COMMUNITY SUPPORT

\$4.2M



TOTAL SCHOLARSHIPS

\$145K



SPRING CREEK MINE ACHIEVED 7 YEARS WITHOUT A LOST-TIME INJURY

7 Years



EMPLOYEE TRAINING HOURS

20K+

### 2023 HONORS

Navajo Mine

#### 2023 EXCELLENCE IN RECLAMATION AWARD

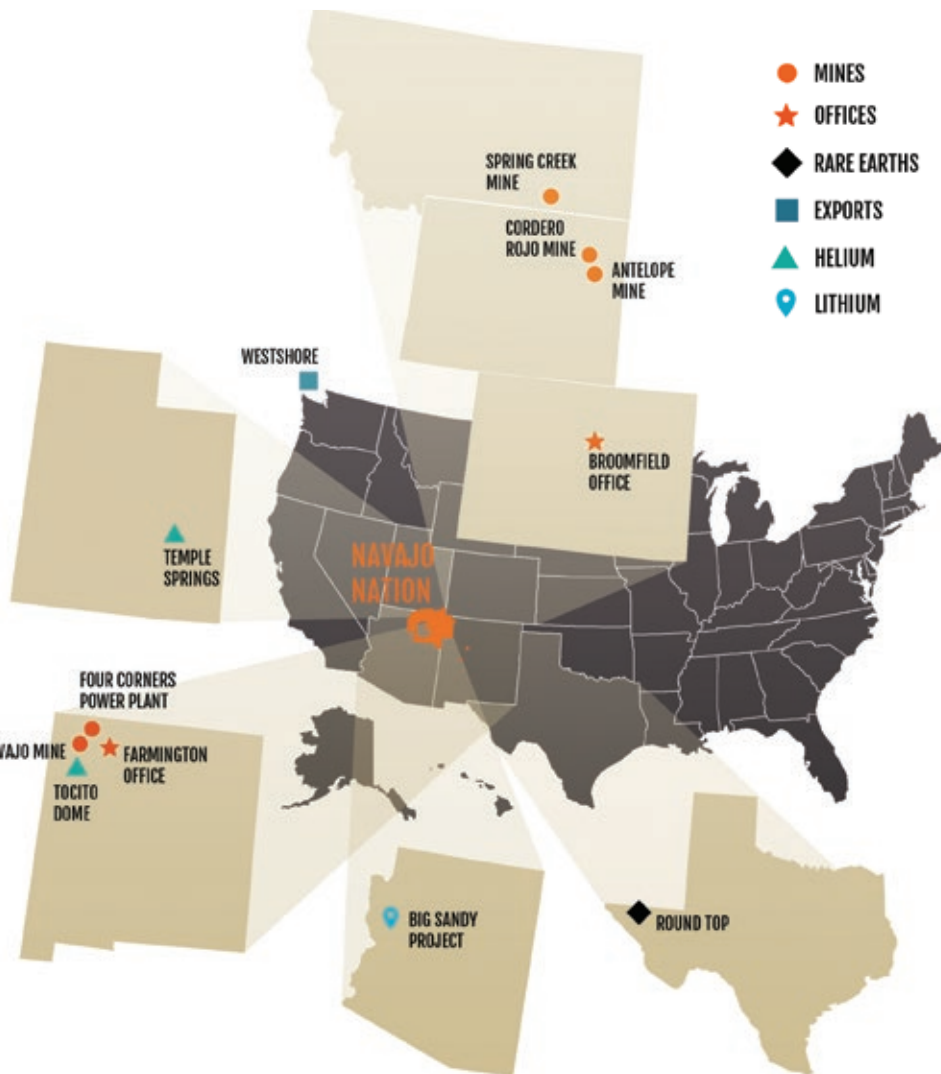
NEW MEXICO ENERGY, MINERALS AND NATURAL RESOURCES DEPARTMENT (EMNRD)

Antelope Mine

#### 2022 2ND PLACE FOR SAFETY

WYOMING MINING ASSOCIATION GOVERNOR'S AWARD\*

\*Awarded in 2023





# SUSTAINABLE STEWARDSHIP

DRIVEN BY OUR COMMITMENT TO ALWAYS MAKING A POSITIVE IMPACT, WE CONSISTENTLY STRIVE TO SAFEGUARD OUR LAND, WATER, AIR, AND WILDLIFE.

## LEADING THE WAY IN RECLAMATION EXCELLENCE

Our core values center around responsible land management wherever we do business. From the Navajo Nation to our Northern Mines, we diligently restore disturbed areas and revive native habitats. We believe in honoring the enduring legacy of those who cared for this land before us.

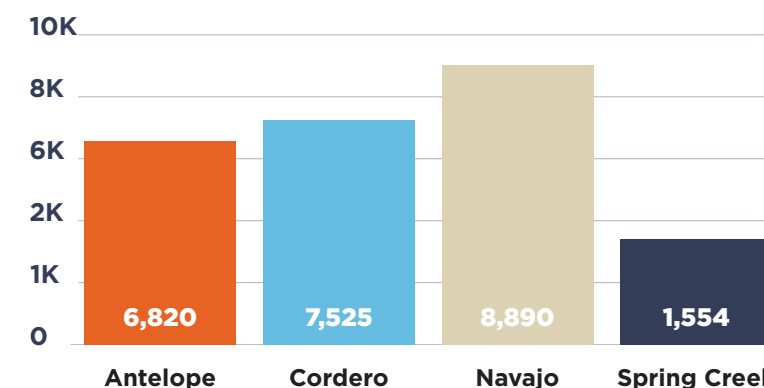
NAVAJO TRANSITIONAL ENERGY COMPANY WINS 2023 NEW MEXICO ENERGY, MINERALS AND NATURAL RESOURCES DEPARTMENT EXCELLENCE IN RECLAMATION AWARD

-August 24, 2023



Navajo Transitional Energy Company Mines

## ACRES OF RECLAMATION TO DATE



## YAZZIE PIT RECLAMATION: CUBIC YARDS OF MATERIAL MOVED SAFELY BETWEEN 2018 - 2022

During reclamation efforts, golden eagles had been observed in the area of the Yazzie highwall. Revered by cultures throughout the United States, the golden eagle became the focus of the crew at Navajo Mine and a symbol of renewal.



"IT WAS PHENOMENAL TO SEE THE LAND TRANSFORMED AND THE GOLDEN EAGLE SETTLING INTO THE ENVIRONMENT. AS SOON AS WE SPOTTED THE EAGLE, WE WERE DEDICATED TO ENSURING ITS HEALTH AND SAFETY IN ITS NEW HABITAT."

- Dacia Jacquez,  
Reclamation Engineer at NTEC



# ONE NATION UNDER THE SUN

EXPANDING THE REACH OF HOME SOLAR

Building on our successful 2022 initiatives, NTEC expanded our home solar program in 2023, prioritizing diversification and sustainability. With more than \$575K invested in developing solar projects, we remain committed to providing off-grid Navajo Nation community members access to electricity through home and community solar installations. Installing solar systems on Navajo homes, and consequently bringing their wiring up to code, enables Navajo families to be eligible for further grants and programs for essential services.

In September 2023, NTEC applied for a \$2.6 million dollar federal grant that was awarded in April of 2024, to fund home solar panel installations on the Navajo Nation. The DOE Office of Clean Energy Demonstrations will fund 75 installations and NTEC will provide \$1.3 million for an additional 50 installations. The home solar systems will be installed throughout the entire Navajo Nation with each of the five Navajo Nation Agencies receiving 25 installations. The program will cover the cost of the solar panel system and batteries, system installation including any minor electrical work necessary for the home to meet Navajo Nation electrical safety codes, and education in the operation and maintenance of the system.



“THE GOAL OF THIS PROJECT IS TO INCREASE THE STANDARD OF LIVING FOR NAVAJO FAMILIES ON THE RESERVATION THAT HAVE BEEN LEFT BEHIND IN THE CURRENT ENERGY ECONOMY.”

- Yolanda Benally,  
NTEC Community  
Engagement Specialist

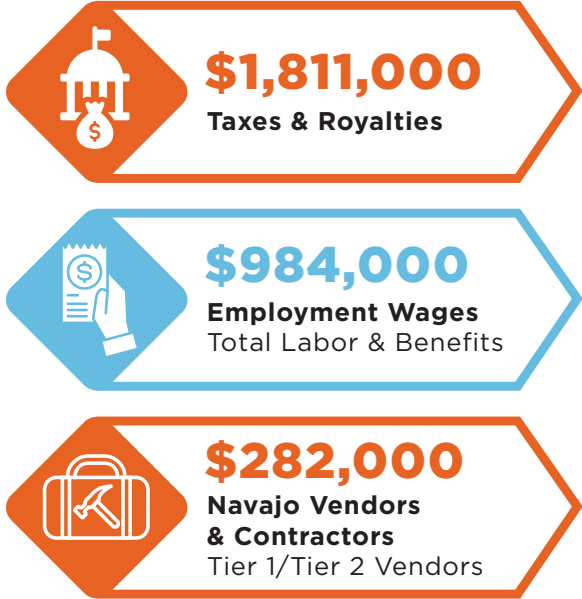


Helium is increasingly becoming an important component of NTEC’s operations, contributing to the economic landscape of the Navajo Nation. Beyond merely generating revenue for the Navajo Nation, helium serves as a catalyst for various industries, including healthcare and technology. The economic impact linked to helium production showed a notable 58% gain in 2023, underscoring its substantial financial contribution to the community. This consistent growth illustrates helium’s role in driving economic development and prosperity within the Navajo Nation.

### WHY HELIUM?

Helium has been produced safely on the Navajo Nation since 1943. It is not dangerous, hazardous, or radioactive, nor does it react with other chemicals or catch fire. Helium production does not contaminate freshwater zones and is even safe to breathe in small amounts. There is currently a worldwide shortage of helium. It is critical in certain medical applications, in data centers for cloud computing, and in manufacturing processes for microchips, electronics, appliances, and vehicles. This means the need for helium is great, especially the high purity helium abundant on the Navajo Nation.

### HELIUM - ECONOMIC IMPACT





POWERING AND PROTECTING THE FUTURE OF THE NAVAJO NATION WITH A BALANCED PORTFOLIO OF CLEAN ENERGY GENERATION.

## NAVAJO NATION HAS THE POWER

The Navajo Nation is blessed with a geographic advantage and rich natural resources. These resources have powered the Nation's economy for several decades and contributed to energy production for the surrounding areas. The ever-increasing energy markets near the Navajo Nation will require more sources of clean energy generation and transmission in the future.

The new NavEnergy Hub will be uniquely positioned to meet this demand while improving the lives of Navajo citizens. Existing energy infrastructure on the Navajo Nation, such as the power plant and transmission system, offer a tremendous advantage in the clean energy economy. Designed on reclaimed area around the Four Corners Power Plant (FCPP), the site of the NavEnergy Hub is already equipped to provide power today and can be easily evolved for tomorrow's power needs.

Combined with the multiple generations of experience and expertise of the Navajo workforce, the NavEnergy Hub is ideally suited to serve the energy needs of the future.



President Nygren and his team visit the future site of the NavEnergy Hub, marking the beginning of an exciting journey towards a sustainable energy future.

### WHAT POWERS THE NAVENERGY HUB?



**DECARBONIZED COAL GENERATION:** Reducing CO<sub>2</sub> emissions at the Four Corners Power Plant for clean energy generation.



**SOLAR:** Renewable power on reclaimed former mine lands.

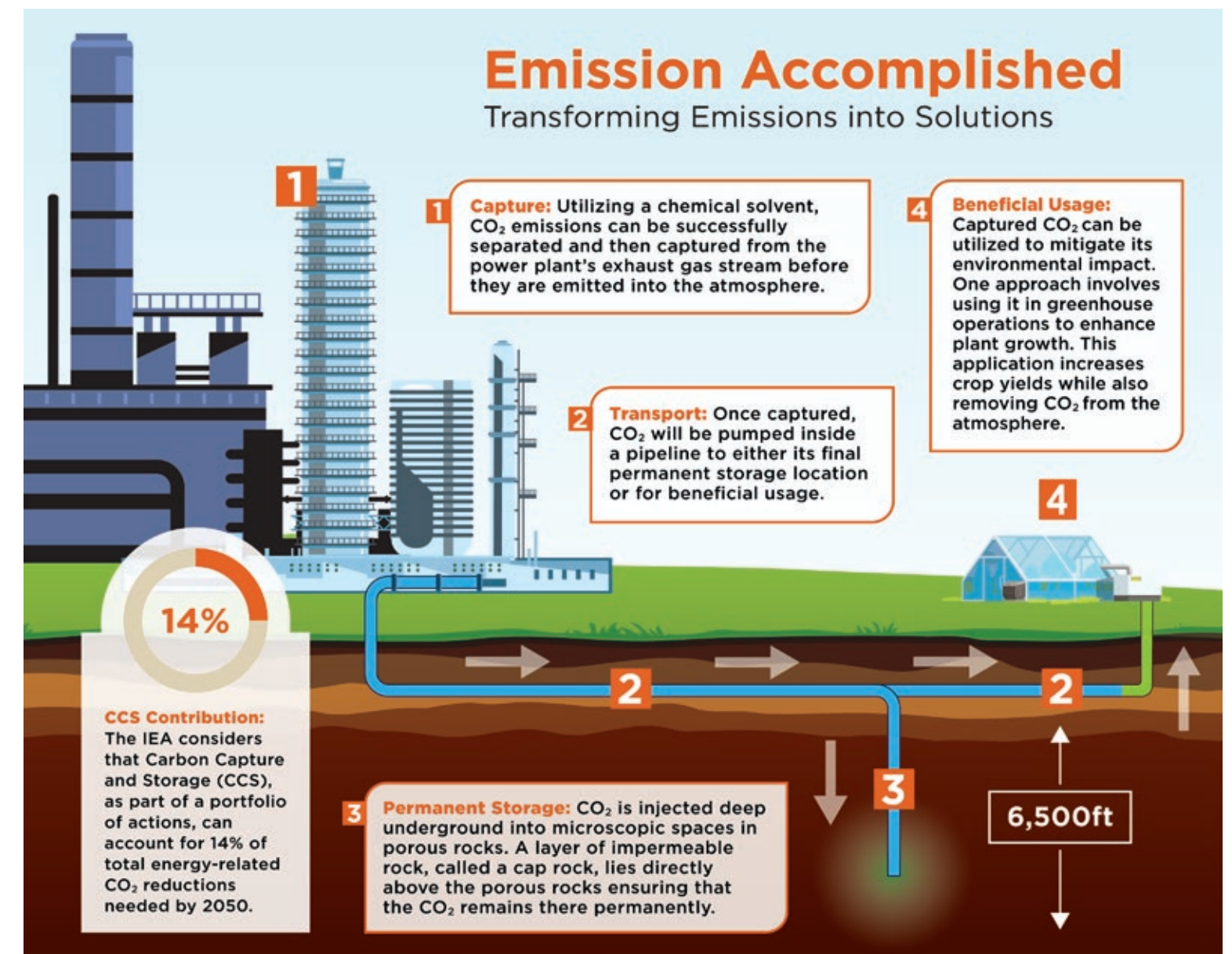


**GAS:** Reliable and efficient energy generation partnered with solar power for 24/7 generating capacity.



**TRANSMISSION:** Enhanced existing infrastructure connecting areas of current major and increasing future demand.

## CARBON CAPTURE



The federal government has authorized billions of dollars in grant funding for carbon capture projects through 2035. NTEC was awarded the ability to negotiate for a carbon capture study on the Four Corners Power Plant by the U.S. Department of Energy's Office of Clean Energy Demonstrations. The study will determine the viability of adding carbon capture to the plant, which will decrease carbon emissions by 95%. NTEC has already begun this critical study, regardless of funding decisions.

Carbon Capture and Storage systems take the CO<sub>2</sub> gas from the exhaust of the power plant and transport it in pipelines either for permanent sequestration in the ground or after use in Enhanced Oil Recovery (EOR) applications.

There is also additional potential for the captured carbon to become a valuable, sustaining resource for the Navajo Nation. Pure CO<sub>2</sub> is used in greenhouses, for beverage carbonation, dry ice production, in the pharmaceutical and biotech fields, as a fire suppressant, in clean water applications, and in many other applications.

Carbon capture allows the NavEnergy Hub to maximize current resources for cleaner fuel generation and to develop new revenue streams from otherwise wasted carbon. It also ensures grid reliability and prevents energy poverty by keeping utility prices low through the utilization of affordable, reliable, and readily available natural resources, while achieving clean energy targets.





In the Four Corners region we enjoy an abundance of sunlight. Even our cloudiest month, December, averages about 6.5 hours of sunlight a day which can be used as a decarbonized source of energy. While there are limitations to solar energy overall, it is an important part of the clean energy mix.

### Solar Farms on Reclaimed Mine Lands

Redeveloping former Navajo mine land sites into solar energy farms offers clean energy generation in a location with many advantages. The land is already being used for mining activity and has road access, power lines, and easy connections to the power grid. This reduces development costs and construction time allowing for the creation of new jobs and revenue streams to be realized sooner.

The NavEnergy Hub is currently on path to provide 200MWs of solar-based energy, along with peaking gas power plant capability; all leveraging existing transmission for streamlined access to major markets.

Solar installation on reclaimed mine lands means no additional land is removed from service, and there is no need for further disturbance of the land itself.

300+

Days of sunlight per year in the Four Corners region.

### Solar Today, More Power Tomorrow

Future power demands in surrounding energy markets are looking for solar power. It's an increasingly attractive, proven, and clean energy generation model. Solar, along with peaking gas power plants as back up, offers a balanced way to harness the power of the sun and reduce emissions, without increasing energy costs or jeopardizing the stability of the grid. This is why solar is an important part of the NavEnergy Hub, one that will help us reach the United States' goals for dramatically reducing greenhouse emissions.

## Complementing Renewables

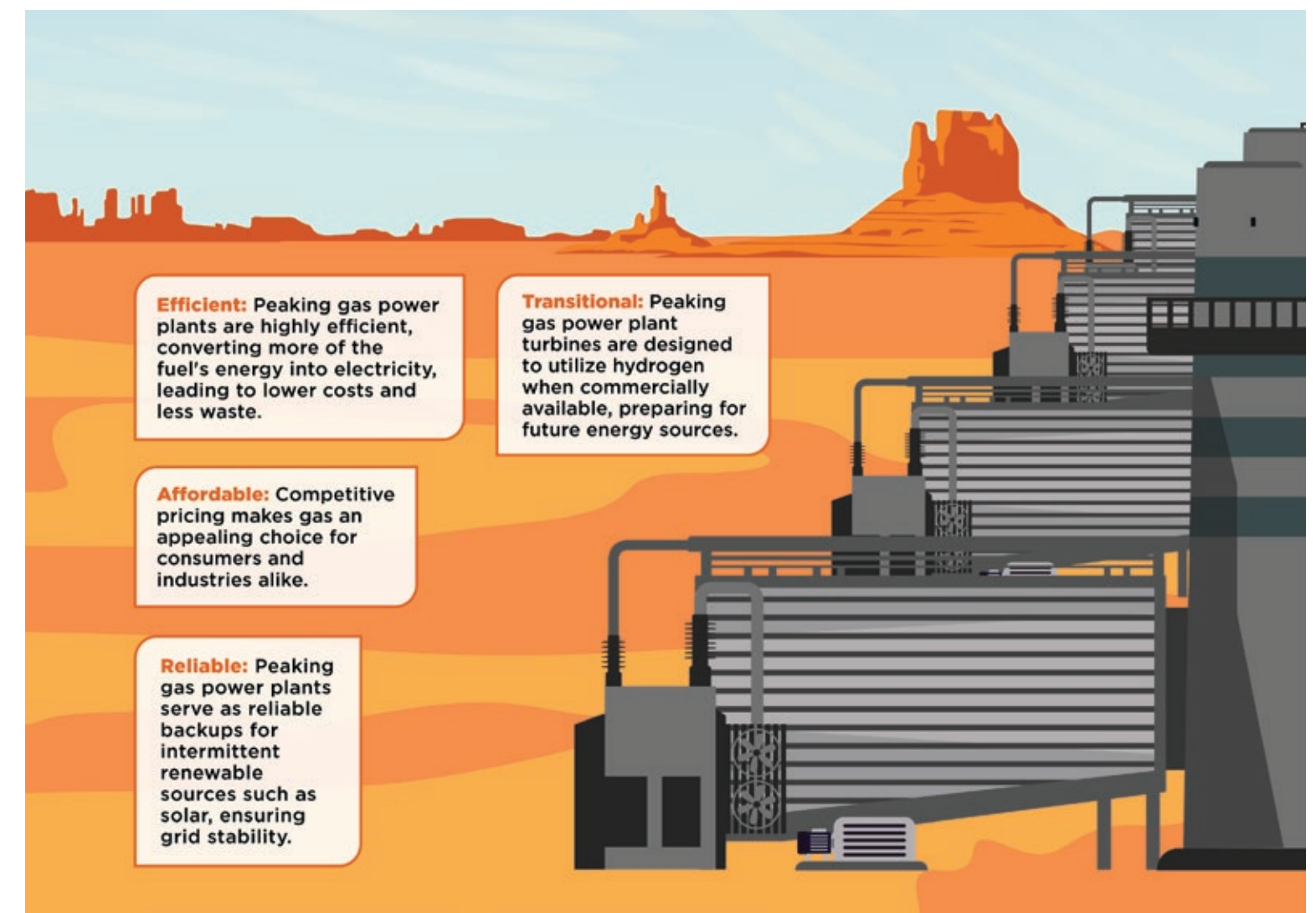
### For a Clean Energy Future

#### Gas is an efficient, clean, and economical energy source.

Using gas for energy results in fewer emissions of CO<sub>2</sub> and nearly all other types of air pollutants. Demand for gas is expected to continue to increase as gas utilized in quick start turbines is reliable and ideal to support renewable solar technologies. The two in tandem ensure energy is provided all 24 hours of the day; peak and evening hours.

Peaking gas power plant units are an important piece of the future clean energy portfolio within the NavEnergy Hub. In addition to these units working alongside solar and potentially wind assets to provide dependable 24/7

generation capacity, they provide much needed grid reliability support to the very congested Four Corners energy trading hub. Installing peaking gas generation at Four Corners ensures that the Navajo Nation can continue to directly benefit from the resources and infrastructure already in place throughout the region. Looking ahead, the peaking gas power plant is already engineered to burn clean hydrogen once it becomes more commercially available. This forward-looking design underscores the adaptability of properly designed gas infrastructure and allows for the use of future cleaner fuel sources, thereby facilitating a smoother transition towards a more sustainable energy landscape.





# NAVAJO EMPLOYEES & ECONOMIC OPPORTUNITIES

DRIVING PROSPERITY ACROSS THE NATION

In 2023, we continued to take immense pride in our Navajo and Native American employees and celebrated our partnership with Navajo and Native American vendors. Their cultural influence has enriched our organizational ethos and distinguished NTEC from its competitors. We will continue to offer competitive wages, continuous job training, and prioritize the health and safety of our workforce. Last year, NTEC provided 350 jobs at the Navajo Mine site, while the Four Corners Power Plant accounted for over 250 positions. Notably, 87 percent of these roles across both projects were filled by members of the Navajo Nation, reflecting our commitment to fostering local talent and community engagement.



**Navajo Mine**  
350 TOTAL EMPLOYEES

**307 NAVAJO OR OTHER  
NATIVE AMERICAN TRIBES**

**Four Corners  
Power Plant**  
255 TOTAL EMPLOYEES

**221 NAVAJO OR OTHER  
NATIVE AMERICAN TRIBES**

**87%** **NAVAJO  
EMPLOYEES**



Celebrating 10 years in business, Navajo Transitional Energy Company was founded to help ensure prosperity for the Navajo people and develop the Nation's natural resources. NTEC's acquisition of the Navajo Mine marked a historic milestone as the first federally recognized tribe to own a large-scale mining operation on its lands, securing economic and social well-being for the Navajo people. Today, NTEC stands as a significant economic contributor to the Navajo Nation, providing \$47 million annually to the general fund and \$56 million in employment wages.

Looking ahead, NTEC is committed to further growth with projects including the NavEnergy Hub, lithium mining, and helium operations, promising a bright future for both the Navajo people and the company.



"WE ARE INCREDIBLY PROUD OF NTEC AND THE WORK IT DOES TO PROVIDE ECONOMIC AND SOCIAL OPPORTUNITIES OTHERWISE NOT AVAILABLE TO THE NAVAJO PEOPLE."

- **Vern Lund,**  
NTEC Chief Executive Officer



# AN INDEPENDENT NATION

SUPPORTING THE NAVAJO NATION’S ECONOMIC SOVEREIGNTY

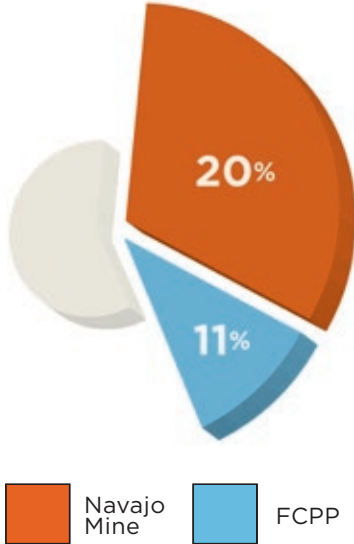
NTEC is devoted to providing sustainable financial and economic resources to its sole shareholder, the Navajo Nation. Our driving purpose is to give the Nation financial strength, jobs, and community benefits through sovereignty over its natural resources.

Support	Total NTEC Contribution
NTEC Taxes & Royalties	\$46,680,000
Employment Wages	\$55,770,000
Navajo Vendors/Contractors	\$7,920,000
Scholarships, Education & Other Community Giving	\$1,570,000
NTEC Community Benefit Fund (CBF)	\$250,000
CHRP	\$2,390,000

\$114,580,000

NTEC ECONOMIC IMPACT ON THE NAVAJO NATION IN 2023

NTEC’s total economic contribution to the Navajo Nation exceeded \$114 million in 2023. This included taxes and royalties paid by NTEC from the Navajo Mine, Four Corners Power Plant, and NTEC Helium, as well as payroll to employees on the Nation, contracts with qualified Navajo contractors, and charitable donations. This year’s contributions to the Navajo Nation reflected our continued commitment to the Nation’s prosperity.



31%  
OF THE 2023 NAVAJO NATION GENERAL FUND

came from the combined contributions of the Navajo Mine and Four Corners Power Plant

Support	Navajo Mine	FCPP
Taxes & Royalties	\$43,810,000	\$23,090,000
Employment Wages	\$52,270,000	\$33,380,000
Navajo Vendors/Contractors	\$7,540,000	\$2,780,000

\$162,870,000

NAVAJO MINE & FCPP ECONOMIC IMPACT ON THE NAVAJO NATION IN 2023



# HOME SWEET HOGAN

## COMMUNITY HEATING RESOURCE PROGRAM (CHRP)

Every winter, NTEC extends its Community Heating Resource Program to every Navajo Chapter and Hopi village, offering complimentary coal to all members of the Navajo Nation to heat their homes. CHRP entered its fifth season since expanding the program to include the entire Navajo Nation. We had our 2nd largest season on record with 13,149 tons distributed through individual pick-ups and the bulk program to help keep Navajo Nation homes warm through the cold winter months. With the close of the season, our five-year total for tons distributed has risen to 61,800 tons. The bulk program reached a milestone this year, surpassing 10,000 tons delivered directly to Navajo Chapters and Hopi villages.



# RENEWABLE REVOLUTION

## HARNESSING THE BENEFITS OF LITHIUM AT BIG SANDY

NTEC has entered into a Mining Services Agreement with Arizona Lithium to explore and produce high grade lithium near Wikieup, Arizona. The Big Sandy Lithium Project could be a significant domestic producer of lithium, a critical component of a clean energy future, while benefiting communities throughout Arizona and the United States.



The Big Sandy Lithium Project will be different from any other lithium mine in North America. Using state-of-the-art technologies, Big Sandy will dramatically reduce land disturbance and water usage, compared to other lithium mining methods. Through shallow surface mining, continuous reclamation, and new mineral extraction processes, Big Sandy promises to produce much-needed lithium for clean energy technologies while minimizing impact to the environment.

Our tribal origins and proven record of excellence in safety and environmental stewardship uniquely position us to make certain Big Sandy will be handled with the utmost care and minimal disturbance to the land or our neighbors.

### BENEFITS OF LITHIUM

- DOMESTIC SUPPLY:** National production of lithium reduces reliance on imports and can contribute to national energy security and economic growth.
- RENEWABLE ENERGY:** Lithium mining supports clean energy by producing batteries vital for storing solar and wind power.
- ECONOMIC BOOST:** Lithium mining creates jobs and drives economic growth in regions with lithium deposits.
- TECHNOLOGICAL ADVANCEMENT:** Lithium extraction leads to better battery technology, enhancing energy storage capabilities.
- SUSTAINABLE DEVELOPMENT:** Responsible mining practices minimize ecological harm, promoting sustainable development.





Navajo Transitional Energy Company was created for the benefit of our sole shareholder, the Navajo Nation, in 2013. Since then, NTEC has grown substantially from ten to more than 1400 employees after acquiring mines in the Powder River Basin (PRB) in 2019. This expansion not only increased our coal production and employee count but made NTEC the third largest coal producer in the United States and positioned us for continued growth and investment. These mines and this investment proved to be a strategic advantage ensuring diverse and sustainable revenue and providing critical business systems to support growth

for NTEC's On-Nation energy projects. We are proud of the work our colleagues at Antelope, Cordero Rojo, and Spring Creek Mines do to ensure that we live our values, focused on safety, reclamation, and community engagement.

As we do on the Navajo Nation, NTEC is an active member of the communities at our PRB locations. In 2023, we contributed nearly \$100K to community organizations, events, and projects across Wyoming and Montana, and awarded more than \$14K in scholarships.

Spring Creek Mine in Big Horn County, Montana, has been a cornerstone of the community since its first shipment in 1980. For nearly 45 years, Spring Creek has fostered a family environment, with multiple generations often working side by side. Safety is a hallmark here, highlighted by multiple accolades, including the Rocky Mountain Safety Award and seven consecutive years with no lost-time accidents.

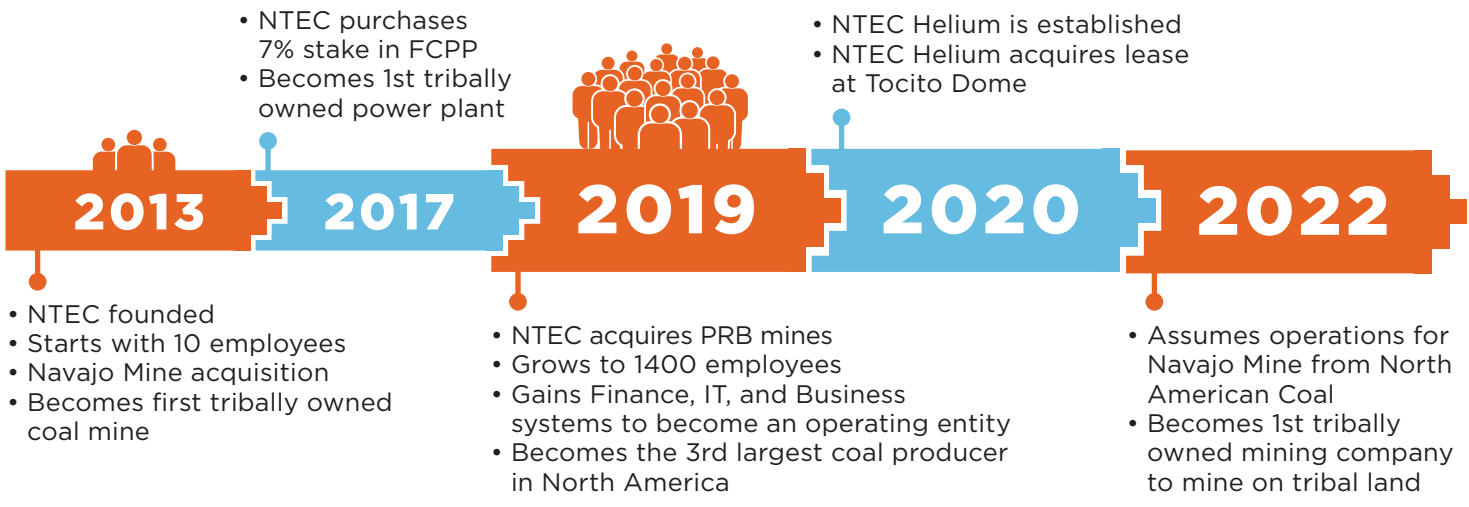
Spring Creek's success stems from its high-quality bituminous coal, which boasts an optimal energy yield. This resource, combined with efficient rail transport, allows the mine to serve both the U.S. Northern corridor and Asian markets effectively. However, it's not just about extraction; the mine excels in land reclamation, restoring the land to near-original topography and supporting agriculture and wildlife. For its reclamation work, Spring Creek has received awards from both the Office of Surface Mining Reclamation & Enforcement and the National Association of State Land Reclamationists.

also ensure community safety. At Spring Creek, success is measured not just by output, but by the well-being of its people and the future it's building for the generations to come.

Community involvement is another important pillar. The mine supports local schools, sponsors 4H clubs, and provides crucial emergency response services. These contributions not only aid local education and food supply but



**PRB MINES LEAD TO NTEC'S RECORD GROWTH**







# COMMITTED TO COMMUNITY

COMING TOGETHER FOR POSITIVE CHANGE

**\$1,820,000**

## NTEC'S 2023 TOTAL COMMUNITY CONTRIBUTIONS



At NTEC, we deeply value our role in the community and are committed to understanding and supporting the needs of our neighbors and the Chapters throughout the Nation. Whether it is honoring community members, making everyday life a little easier or ensuring a bright, inclusive



Navajo Technical University

future for the generations to come, NTEC puts community first. A few examples include:

**International Women's Day** - On March 8th, NTEC hosted an event honoring Navajo Mine women workers. Navajo Nation leaders came out to celebrate the roles they have taken on in government and within our communities. Navajo Nation Speaker Crystalyne Curley, Navajo Nation Vice President Richelle Montoya, First Lady Jasmine Blackwater-Nygren and Miss Navajo Nation Valentina Clitso were in attendance.

**Navajo Technical University (NTU) Welding Internship** - In September, NTEC signed an agreement with NTU to start a new welding internship for students. In addition to working at Navajo Mine alongside seasoned welders, NTU students

will have a potential career path on the Navajo Nation after graduation.

**West Road Project** - The West Road being washed out during heavy rainfall had been an ongoing problem for years. In 2023, NTEC rebuilt several miles of road including culverts. This improvement allows permittees better access to their homes on a road that will not wash out every time it rains.

**Montana Tech Engineering Program** - As a proud co-sponsor of a program promoting mining engineering degrees, NTEC is working to find the next generation of engineers right here in our community.

**USNS Navajo Christening** - When the USNS Veteran's Committee was unable to secure funding, NTEC was able to offer financial assistance that allowed several Navajo veterans to attend the christening of the USNS Navajo in Louisiana.

**United Way Campaign with Company Match** - NTEC is the #1 company and employee contributor to Navajo & San Juan United Way with a 2023 contribution of \$412,151.



West Road Project (Before)



West Road Project (After)



USNS Navajo



# STUDENT SCHOLARSHIPS

EMPOWERING THE NATION'S FUTURE LEADERS

**\$131,000**

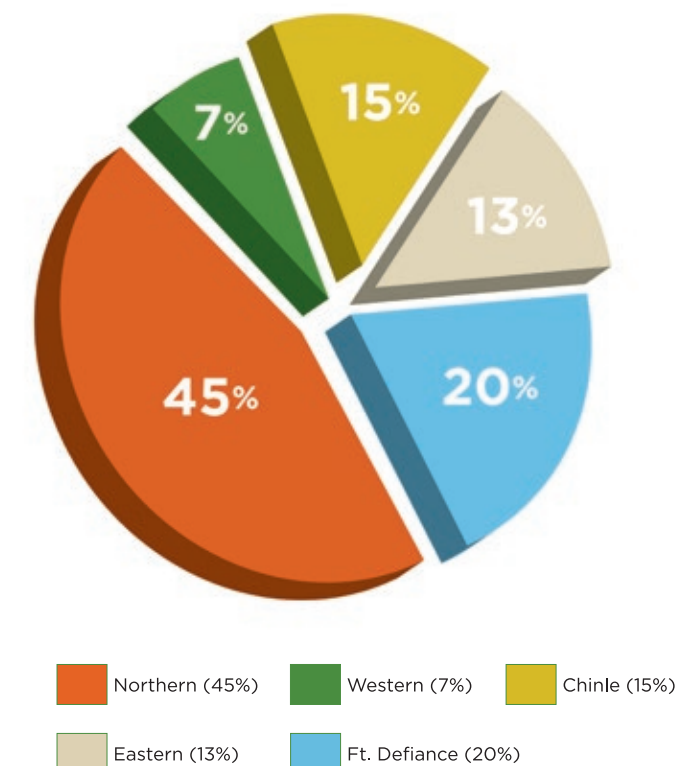
**IN SCHOLARSHIPS TO MORE THAN 100 NAVAJO STUDENTS ATTENDING 18 DIFFERENT COLLEGES AND UNIVERSITIES**

Scholarships are awarded to students exploring a wide variety of fields, from science to engineering, public health to technology, and more. We believe every Navajo student deserves an opportunity to apply for a scholarship from NTEC.

We offer three college scholarship programs: Navajo Nation STEM College Scholarship, Neighboring Chapters Scholarship, and the Tribal College STEM Scholarship. Each scholarship is merit-based and open to full-time status Navajo Nation residents who are majoring in a STEM field or industry-related area of study.

NTEC also continues to demonstrate its ongoing dedication to communities neighboring its Northern Mines. This investment underscores our commitment to supporting local students in pursuing their educational aspirations, thereby fostering long-term prosperity and growth within the region.

## 2023 NTEC SCHOLARSHIP AWARDS BY AGENCY & PERCENTAGE



**\$14,500**

**ADDITIONAL SCHOLARSHIPS IN THE POWDER RIVER BASIN**



# NTEC COMMUNITY BENEFIT FUND

## OVERVIEW OF PROJECTS SUPPORTED IN 2023

NTEC’s Community Benefit Fund is an annual microgrant fund designed to help Navajo communities and area nonprofit organizations improve the quality of life for the communities they serve. Annually, NTEC donates \$250,000 that is split between 25 to 30 projects. The projects vary from community gardens and nature trails to books and food banks. NTEC is proud to be a valued corporate neighbor.

**\$250,000 AWARDED IN 2023**

Organization	Project
4Corners K-9 Search + Rescue	Project Find
Aztec Municipal School District	Kinteel Bi Ol Ta Culture Celebration
Big Brothers Big Sisters of San Juan County (BBBS-SJC)	Native American Mentoring Initiative
Boys & Girls Club of Farmington	Career Exploration and Post-Secondary Pathways
Chinle Chapter Government	Wood for Life
Cornfields Chapter	Cornfields Community Basketball Court
Crownpoint Chapter – Head Start Unit I/II	Outdoor Playground Shade Coverage
Don’t Meth with Us Foundation	Don’t Meth with Us
Farmington Rio del Sol Kiwanis	Kiwanis Clothes for Kids
IGW Children’s Hope Foundation, Inc.	Children’s Comfort and Safety
Kirtland Youth Association, Inc.	Character, Commitment, Compete - Playing for a Healthy Mind & Body
Native Renewables Inc.	Native Renewables Hózhó Homes Off - Grid Solar Equipment
Navajo Way	2023 Volunteer Income Tax Assistant
Nazlini Chapter Government	Community Bulletin
New Mexico Association for the Education of Young Children (NMAEYC)	Growing STEM Leadership for Early Childhood Education Providers in NW New Mexico
NMSU Foundation, on behalf of NMSU Cooperative Extension Service’s Navajo Sustainable Agriculture Project	Empowering Navajo Livestock Producers
Newcomb Chapter	Newcomb Chapter Playground Area
Northwest New Mexico Arts Council	Saad ak’e’elchi’ - “Navajo/English Poetry”
Red Feather Development Group	Native Home Resource Network - 4 Corners
San Juan County Life Skills Foundation-First Tee Four Corners	Life Skills Academy - Shiprock
Seeds of Harmony, Inc.	Plant the Rain Seed
Sexual Assault Services of Northwest New Mexico (SAS)	Healthy Relationship Education in the Central Consolidated School District
Teesto Chapter	Walking Trail
Tres Rios Habitat for Humanity	Building New Homes
Window Rock Unified School District	Student Wellness

# 2023 NTEC CBF HIGHLIGHTS

### New Mexico Arts Council – Navajo.Zine Ba’ Hané Poetry Book

Navajo.Zine is a bilingual literary magazine published in April of 2023 and had a public reading of submissions from the authors who were mostly comprised of students from Navajo Preparatory School. Students expressed their talents through written poetry and visual arts. The book can be viewed digitally on the Art Council’s website.



### Kinteel Bi Ol Ta Culture Celebration

The dormitory section at Aztec Public Schools held a two-day event to showcase Native American culture during Native American Heritage Month. The first day had Native American dancers and singers representing Omaha, Comanche, Southern Ute, and Navajo tribes performing at all the Aztec Public Schools. On the second day, the general public was invited to an all-day pow-wow held at Aztec High School. The Culture Celebration was the first of its kind for Aztec Public Schools.



### Teesto Chapter Walking Trail

Teesto Chapter is in a remote area neighboring the Hopi Tribal Reservation in the center of the Navajo Nation. The chapter is working to create community activities for residents by the building of a walking trail. The trail, with newly planted trees for shade on hot summer days and roses for beautification, helps the community stay active.



### Kiwanis Clothes for Kids

Every year, the Farmington Rio del Sol Kiwanis Club organizes the “Kiwanis Clothes for Kids” Program that provides clothing for more than 320 children in need from the San Juan County area. NTEC has been a sponsor for this program for the past several years and NTEC employees volunteer to take families shopping for clothes.







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